**West meets East**
The annual meeting in Academy of Management (AOM) will this year focus on the challenges, which companies across the globe are facing in search of growth and development. The world’s business agenda has changed dramatically in the wake of the world economic crises and the emerging markets are setting new standards for driving growth and innovation, both when it comes to products and business models. So the question is what can and should western leaders, companies, and academics learn from eastern peers and the cultures of emerging economies.

**Enlightening, balancing, and transcending**
The challenge that most leaders are facing in today’s fast moving world is the need for handling and making sense of the complexity and dynamics that has become fundamental terms in a global world. This new agenda calls for a revision of current leadership theories and creates opportunities for the evolution of new paradigms in the fields of leadership and management. The conference will focus on these issues and as a participant you will be able to choose from over a thousand speeches and workshops, learning from top scientists and scholars in organizational development, leadership, and human resource.

**Visit companies in Texas and experience global leadership from a different perspective**
As part of the program we will visit local as well as global companies situated in the San Antonio area. The purpose of the visits will be to explore how the global agenda is affecting the way leadership is practised in this part of the world. You will get in close dialogue with leaders and get inspired on how to continue global leadership development in your own organization.

**Participants**
This program is for leaders working with strategy, leadership, and organizational development as well as HR in a national and global perspective.
Academy of Management 2011: Conference and company visits in and around San Antonio, Texas

PROGRAM

Thursday 11 August
Arrival

Friday 12 – Wednesday 17 August
Academy of Management conference and company visits

The official conference program consists of:
- Professional Development Workshops
- All-Academy Theme sessions
- Scholarly Program with paper sessions, symposiums, and caucuses

Details regarding the conference program: meetings.aomonline.org/2011

In addition to the official program, daily sessions will be facilitated to extract and ensure learning for participants.

Company visits
The visits will focus on how US companies develop leadership competencies and processes in order to strengthen their capabilities and to make the most of the global dynamics.

Thursday 18 August
Departure

San Antonio, Texas
San Antonio captures the true spirit of Texas and is a city of contrasts. It is the seventh largest city in the U.S., and known to be one of the most picturesque. You will find a rare blend of history and tradition accompanied by innovative and thoughtful progress. Its rich history blends Spanish, German, Mexican, and French cultures to create a unique spirit that is seen across the city.